

Position Announcement

Granite County Weed Control is accepting applications for 2 full time seasonal weed crew positions. Each position works at the direction of the weed crew foreman, and performs a variety of tasks associated with managing noxious weeds in Granite County. Seasonal employment period is May 1 – September 29, 2017, or June 1 - August 31, 2017. Applicants must possess a valid Montana drivers license, and submit a resume and completed Granite County Employment Application to be considered. For position details, position description, and an application contact Granite County Weed Control at 859-3304 or e-mail: kpalmer@co.granite.mt.us Compensation is \$13.33 per hour and includes annual and sick leave as indicated in the Granite County Personnel Policy Handbook. Screening of applicants will begin on April 7, 2017.

Granite County

Position Description

June 2012

POSITION: Weed Control Crew Member

DEPARTMENT: Weed Control

ACCOUNTABLE TO: Weed Control Foreman

SUMMARY OF WORK: Controls weeds through application of herbicides and biological tools with primary emphasis on public roadsides. Some private land applications on rangelands are also conducted.

JOB CHARACTERISTICS:

Nature of Work: This position operates ground application equipment for applying herbicides to noxious weed infested lands. This includes pick-up trucks, and trucks up to 18,000 lb. GVW in addition to 4 wheeler vehicles with herbicide application equipment attached. Four wheeler vehicles are pulled on a trailer by the truck mounted ground application vehicles.

Personal Contacts: Minimal public contact; daily consultation with weed crew foreman. Often works with the foreman, and another crew member.

Supervision Received: Contact with Weed Control Foreman on a daily basis.

Essential Functions: Position requires ability to drive trucks; visually inspect areas for noxious weeds; operate and maintain hand spray equipment; operate and maintain vehicles and mounted herbicide application equipment; walk over uneven ground; climb steep slopes; carry 40 lbs; read maps; maintain accurate neat records.

AREAS OF JOB ACCOUNTABILITY AND PERFORMANCE:

- Accurately mixes herbicide solutions and applies them at prescribed rates to identified areas.
- Applies herbicides to roadsides, right-of-ways, and occasionally private lands to control noxious weeds.
- Identifies new weed infestations in Granite County.
- Produces accurate records on herbicides used, areas of application and weather conditions during application.
- Assists in maintenance of application vehicles and equipment
- Performs other related duties as required.

JOB REQUIRMENTS:

Knowledge: This position requires knowledge of noxious weed identification and plant life cycles; knowledge of herbicide safety and application methods; and, knowledge of mechanics for maintenance of herbicide application equipment.

Skills: This position requires skills in on and off-road driving, maintaining and operating herbicide application equipment.

Abilities: This position requires the ability to: lift and carry 40 pounds; visually inspect areas for noxious weeds; read maps; accurately mix herbicides; communicate effectively; follow instructions; establish effective working relationships with fellow employees, supervisors, and the public.

This position requires a valid Montana Drivers License.

EDUCATION AND EXPERIENCE:

The above knowledge, skills, and abilities are typically acquired through a combination of education and experience equivalent to:

- High school diploma
- 2 years employment experience with herbicide application

JOB PERFORMANCE STANDARDS:

Evaluation of this position is based upon performance of the preceding requirements and duties. Performance criteria include, but are not limited to:

- Performs assigned duties.
- Accurately mixes and applies herbicides in proper amounts as directed by foreman.
- Properly identifies new weed infestations.
- Effectively maintains spray equipment and trucks.
- Knows and complies with state and federal regulations pertaining to weed management and herbicides.
- Maintains accurate and timely records.
- Interacts tactfully and courteously with the public.
- Observes work hours
- Demonstrates punctuality
- Establishes and maintains effective working relationships with fellow employees, supervisors and the public.